



# Get It Right from the Start: Laying the Foundation for K-2 Success



# The early years of education aren't just important, they're transformative

Research consistently reveals that kindergarten through second grade represents the most critical window for building the cognitive architecture that determines lifelong academic success.

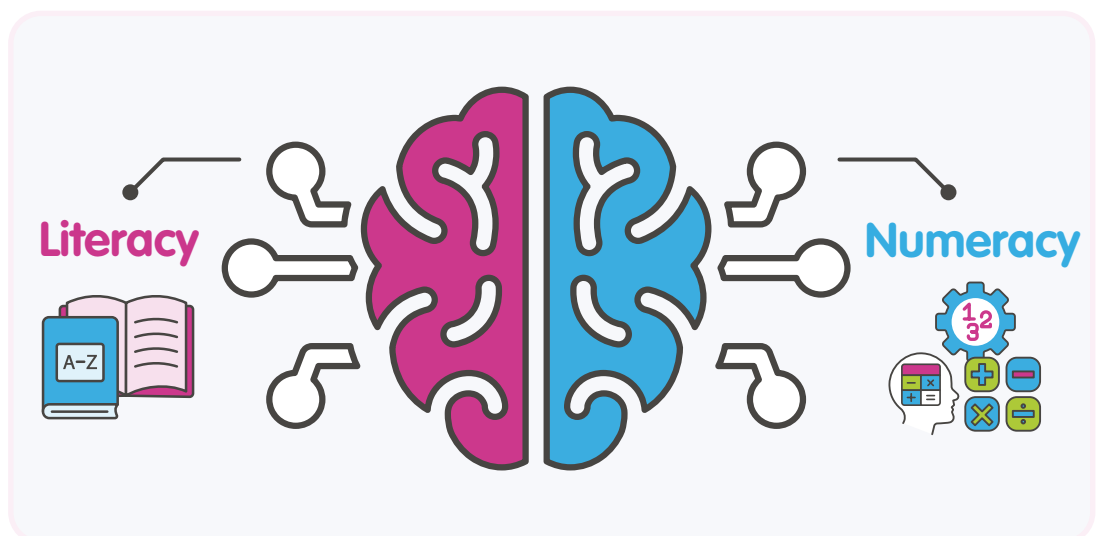
Drawing from neuroscience, longitudinal studies and evidence-based practice, this e-book examines why kindergarten through second grade (K–2) is uniquely positioned to create lasting change for every student and why literacy and numeracy work together as interconnected cognitive systems, not separate subjects competing for time.

## Key insights you'll discover:

- **The neuroscience behind the K–2 critical window** and why this period offers unmatched potential for shaping learning capacity.
- **Why early literacy can't wait** and how the brain's developmental timeline creates both opportunity and urgency.
- **The shift from counting to conceptual thinking** and why early math skills are such powerful predictors of future success.
- **The surprising connection:** how literacy and numeracy develop as interconnected cognitive systems that amplify each other.
- **The evidence base** that supports integrated approaches to early literacy and numeracy instruction.

For district administrators, curriculum leaders and elementary principals navigating state mandates and equity imperatives, **the research compiled in this guide reveals why integrated literacy and numeracy programs in K–2 represent your highest-impact strategy.**

## The connection at a glance



# Chapter 1: How K–2 sets the stage for future learning

The human brain’s capacity for growth in the early years is nothing short of remarkable.

Every second, a young child’s brain forms over one million new neural connections, creating an unprecedented opportunity to build the foundations for lifelong learning. For educators who understand this window, the kindergarten through second grade years represent the most powerful chance to shape student success.

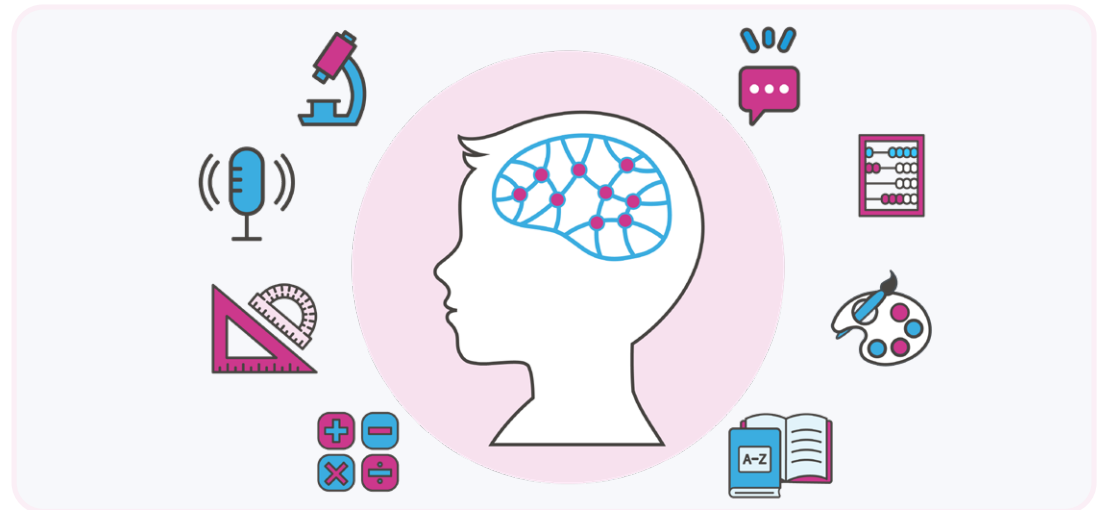
With the most recent NAEP results showing significant declines in reading and mathematics proficiency among early learners, district leaders face heightened pressure to intervene earlier and more effectively than ever before.

Yet here’s what makes this opportunity so critical: neuroscience reveals that the brain’s most transformative period happens during these early years, not later when academic struggles typically become apparent.

The experiences we provide during K–2 literally reshape brain architecture in ways that become increasingly difficult to influence over time.

Recent advances in developmental neuroscience have revealed something profound – early literacy and numeracy skills don’t just prepare students for future learning – they create the neural infrastructure that makes all subsequent academic achievement possible.

## The architecture of learning: How the K–2 brain develops



Between birth and age 8, the brain undergoes what researchers call experience-dependent development, a process where external stimuli directly influence the formation of neural pathways. This process represents a form of sophisticated biological architecture, where experiences literally build the brain’s structure.

During this critical period, the brain exhibits heightened plasticity, establishing and refining neural connections at an extraordinary pace.

The foundations of systems governing language processing, mathematical reasoning, and executive function are being built in real-time, shaped by the quality and consistency of instructional experiences.

What makes this particularly significant is the brain’s approach to efficiency. Neural pathways that receive consistent activation become strengthened and myelinated, while those that remain unused are systematically pruned away. This process represents the brain’s sophisticated adaptation to its environment.

The brain forms over 1 million new neural connections every second during early childhood: a rate of development that will never be matched again in human life

The neural architecture students develop during K–2 becomes the foundation upon which all future learning is built

Investing in Tier 1 during this critical window isn't just good practice – it's essential infrastructure

High-quality instruction during this period doesn't just teach skills, it optimizes the cognitive infrastructure that will determine learning capacity for years to come.

These fundamental neural processes directly align with evidence-based approaches like structured literacy, MTSS frameworks and Science of Reading mandates increasingly adopted across U.S. districts, all of which leverage the brain's natural developmental patterns to maximize learning outcomes.

### Tier 1 instruction: The engine of neural and academic growth

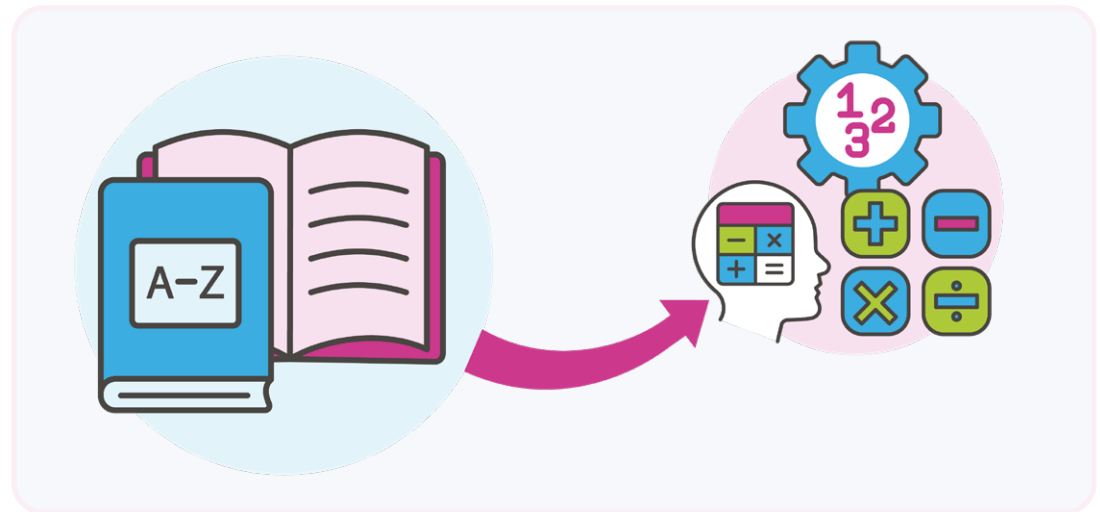
The brain's extraordinary plasticity during the kindergarten through second grade years means that high-quality Tier 1 instruction, the universal first-line teaching that every student receives, is not just foundational but formative.

The strategies used in whole-class instruction directly shape cognitive pathways that impact every learner, not just those flagged for intervention.

In districts across the U.S., educational leaders are increasingly prioritizing Tier 1 as the most effective and equitable point of intervention.

Neuroscience confirms that this early, consistent exposure to evidence-based literacy and numeracy instruction is what allows children to build resilient, efficient learning systems.

### The hidden connection: Why literacy and numeracy development are interdependent



Perhaps the most sophisticated insight from recent research challenges a fundamental assumption in education: that literacy and numeracy develop independently. [Studies reveal](#) extensive cross-domain relationships between these skills.

Early literacy skills predict numeracy development, while early mathematical knowledge influences reading comprehension – not as separate subjects, but as interrelated cognitive systems.

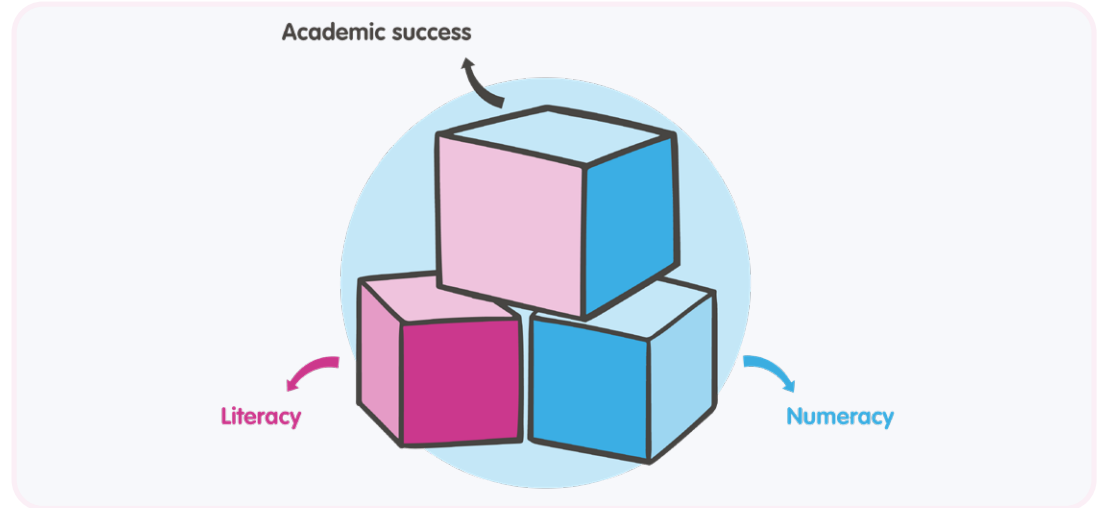
The mechanism behind this connection lies in shared neural networks. Working memory systems, executive function capabilities and pattern recognition processes support both domains simultaneously.

When students engage with phonemic awareness activities, they're also strengthening the cognitive flexibility required for mathematical problem-solving.

This insight suggests something profound about foundational learning: we're not teaching separate subjects during K–2, we're building integrated intellectual systems that will support all future academic achievement.

Children's numeracy knowledge at school entry is the strongest predictor of both later mathematical success and achievement in every other academic domain

Reflecting this understanding, a growing number of U.S. early learning frameworks, from whole-child approaches to state early learning standards, now explicitly recognize and embed this cross-domain literacy-numeracy interdependence in their developmental guidelines and instructional recommendations.



The neural pathways established during K–2 become the scaffolding upon which all subsequent learning builds

70% of children who start school below the 10th percentile in mathematics remain below that threshold through fifth grade

The highest rate of economic returns comes from the earliest investments in children: later interventions cannot match the efficiency of optimal early development

## The compounding effect of early neural development

The implications of missing this critical window extend far beyond immediate academic outcomes.

Research tracking students longitudinally reveals what developmental scientists call ‘cumulative advantage’ – early neural development creates capacity for increasingly sophisticated learning, while early deficits compound over time.

Students who enter school with strong foundational skills don’t just perform better initially: they develop more efficient learning strategies, experience greater academic confidence and show enhanced motivation for challenging tasks.

Conversely, students who miss this critical period face compounding challenges – the gap between strong and weak learners widens over time. By third grade, intervention requires overcoming established neural patterns rather than building optimal ones from the start.

The urgency of this timeline is underscored by [third-grade retention laws](#) now enacted in states like Florida, Mississippi and Tennessee, which mandate that students who cannot read proficiently by third grade must repeat the year. This makes investment in kindergarten through second grade not just educationally critical but policy-mandated.

While these laws focus on reading benchmarks, the deeper reality is that we’re building the fundamental architecture of learning itself.

## The strategic economics of early investment

The economic analysis of early childhood investment reveals compelling strategic realities.

Nobel laureate [James Heckman’s comprehensive research](#) demonstrates that high-quality early childhood programs generate a 13% annual return on investment, a rate that exceeds most financial markets and substantially outperforms later educational interventions.

This return stems from what economists call ‘skill complementarity’: early capabilities make later skill development more efficient and effective.

For educational leaders, this represents more than cost-effectiveness, it’s about maximizing institutional impact through strategic resource allocation.

The question isn't whether this window exists: the neuroscience is unequivocal. The question is whether districts will structure their systems and deploy their resources to maximize this extraordinary period of human development

## Translating neuroscience into strategic practice

Understanding the science of early brain development creates a framework for strategic decision-making that extends beyond traditional educational approaches:

- **Curriculum and instruction decisions** might prioritize evidence-based practices like structured literacy and explicit instruction that build foundational cognitive systems rather than focusing on isolated skill development. This approach would invest in [strengthening working memory, executive function and pattern recognition](#) across literacy and numeracy domains. Additionally, robust Tier 1 supports must remain in place for all learners.
- **Professional development efforts** could emphasize how high-quality instruction during K–2 shapes neural development, helping educators understand their role in optimizing brain architecture rather than simply delivering content. Training should focus on evidence-based approaches that align with how the developing brain learns most efficiently.
- **Assessment and intervention systems** can identify students at risk during the critical window rather than waiting for deficits to become entrenched. Early screening using numeracy fluency benchmarks and literacy assessments allows for strategic support while neural plasticity remains at its peak.
- **Resource allocation** might reflect the strategic importance of the kindergarten through second grade years, ensuring that the most skilled educators and highest-quality materials are deployed during this period to deliver the systematic, research-based instruction that optimizes neural development.

This framework positions early learning not as educational preparation but as the foundational construction of learning capacity itself.

## The strategic imperative: Building learning architecture

The convergence of neuroscience, education research and economic analysis points to a clear strategic conclusion: the K–2 years represent an unparalleled opportunity to influence human development.

This isn't about educational trends or pedagogical preferences but about understanding and leveraging the fundamental biology of learning. The neural architecture established during this formative time becomes the platform upon which all future achievement is built.

For educational leaders, this knowledge creates both opportunity and responsibility. It reveals the most powerful window for shaping student outcomes, a window that operates according to biological principles rather than administrative timelines.

Understanding the science of early brain development positions educational leaders to make decisions based on how learning actually works rather than how education has traditionally been organized.

This knowledge, properly applied, becomes the most effective tool for creating lasting impact.

As districts refine their MTSS frameworks and focus on prevention rather than remediation, investing in strong Tier 1 instruction during the K–2 years offers the greatest return.

Aligning early learning strategy to how the brain develops ensures every child has access to the most impactful instructional experiences, right from the start.

Understanding how the brain develops during these critical years provides the foundation for implementing effective early learning programs. But within this window, literacy development follows particularly urgent timelines that demand immediate attention.

## Chapter 2: Why **early literacy** can't wait

**Growing evidence shows that strong early literacy skills support lifelong wellbeing – with nearly 9 out of 10 children who develop robust reading foundations demonstrating positive mental health outcomes**

If you could choose one investment to shape a student's future – academically, socially, emotionally – research suggests you would start with literacy. And you would start early.

As established in Chapter 1, the ages between 5 and 8 offer a rare window of opportunity. During this time, the brain is primed to build the foundations of language, comprehension and executive function. These are the fundamental skills that underpin success across every subject.

Because of this potential, early literacy is not just about learning to read. It's about helping children develop confidence, resilience and a lifelong connection to learning.

Children with access to books and literacy-rich environments don't just develop stronger cognitive skills and achieve higher academically – they tend to live longer, more fulfilling lives.

Literacy nurtures empathy, self-awareness, motivation and confidence – equipping children with the fundamental tools to thrive in an increasingly complex world.

Many U.S. states now recognize this potential, requiring universal early literacy screening in kindergarten through second grade to ensure all readers receive the targeted support they need to build strong foundations from the start. As school leaders, you're uniquely empowered to make decisions in these formative years that have a powerful and lasting impact.

With [recent data](#) highlighting the need for renewed focus on early reading instruction, there's never been a more important time to harness what we know and create meaningful change. This research explores what the evidence says about early literacy, why the timing couldn't be better and how the right approaches can make joyful, successful literacy possible for every child.



The research doesn't just suggest early intervention works – it reveals why the precious early elementary years (Kindergarten to second grade) offer educators such an impactful, perfectly-timed chance to build these foundational skills

## The window of opportunity: Harnessing the brain's prime learning years

Research in neuroscience highlights a remarkable finding: there's something uniquely powerful happening in children's brains between ages 5 and 8 that creates an incredible opportunity for growth. This window aligns perfectly with many states' early reading benchmarks and third-grade retention policies, making it the ideal time to harness this natural readiness.

During these years, the neural architecture for executive function – the brain's ['air traffic control system'](#) that manages working memory, attention and cognitive flexibility – undergoes its most dramatic transformation, enabling children to focus, remember, control impulses and adapt to change. These skills are essential for mastering reading and writing and, in turn, for thriving in the classroom.

Here's what makes this timing even more significant: by age 5, these skills are emerging and beautifully flexible, ready to be shaped and strengthened. By age 7 or 8, key brain circuits begin to mirror adult patterns, which means this window of maximum brain plasticity offers educators their greatest opportunity to build lasting foundations.



## Equity begins early: Why starting points matter

As more states recognize students' need to read proficiently by third grade, district leaders have an unprecedented chance to transform early reading outcomes in the kindergarten through second grade years. This focus has grown as districts increasingly tie both superintendent success and funding to meaningful metrics like graduation rates, workforce readiness and equity outcomes.

The possibilities become evident through the data. Children who develop strong reading skills experience remarkable benefits: National Literacy Trust research shows that [39.4% of high-literacy children report strong mental health](#), demonstrating the profound connection between reading confidence and emotional wellbeing.

Good readers build resilience that serves them throughout adolescence and beyond. In other words, children who learn to read well become adults who are equipped to thrive.

The physical health benefits prove equally impressive. [Adults with strong literacy skills are significantly more likely to engage in preventive care](#) like vaccinations and screenings, leading to better lifelong health outcomes.

Perhaps most importantly, literacy development nurtures empathy and social understanding through engaging with stories and characters, strengthening children's ability to build meaningful relationships and connect deeply with peers.

Early intervention isn't just good practice anymore – it's now the pathway to sustainable excellence and equity

To unlock potential for every student, we should embrace comprehensive Tier 1 instruction that aligns with how children actually learn, creating the strong universal foundation that MTSS frameworks require

## What effective early literacy looks like

We now understand that the long-standing debate of code-based phonics versus meaning-based reading was never the right question.

As Harvard expert on literacy pedagogy and senior lecturer [Pamela Mason](#) puts it:

*“The basic debate is, do we teach code or phonics, or do we teach meaning? And we have to teach it all.”*

This comprehensive understanding is now driving transformative policy changes, with state legislation increasingly embracing structured literacy models that empower schools to implement explicit, systematic phonics alongside rich comprehension strategies – reflecting Science of Reading research that confirms the power of teaching both code and meaning together.

Best practice means combining all the elements: systematic phonics creates the foundation while rich vocabulary builds understanding; executive function training strengthens learning capacity while authentic reading experiences foster joy; comprehension strategies develop through engaging content that captivates young minds.

Studies consistently show that these integrated approaches significantly outperform traditional either-or models, demonstrating that working memory, attention control and love of reading flourish together.



## The heart of success: Building literacy through joy

Amid all the data-driven discussion, it's easy to overlook a fundamental element: sparking genuine joy in reading. Without it, literacy remains a skill, sometimes a clinical one – not a source of joy, lifelong learning and growth.

Teaching reading takes more than just a great curriculum. It means creating that perfect mix where learning feels good, especially making it fun.

Cyclical positive reinforcement is well supported by research: you do something, you get better at it, it feels good, so you do it more. Success and joy keep us all in the game, whether we're children learning to decode or adults mastering new skills.

Pamela Mason captures it perfectly: we must teach both the code and the meaning, but we also need to help students discover why that matters – how decoding the sound of B opens doors to battles, then mysteries and ultimately, entire fantasy worlds.

We must teach students not only to read, but to love to read

The research is clear, the opportunity is unmissable, and the time is now

Students ‘need variety in their reading diet’ to maintain that joy, where reading isn’t always an arduous analysis but sometimes just pure fun.

Most importantly, creating enthusiastic readers requires a partnership that extends beyond the classroom. When families and educators work together to make reading enjoyable, children develop stronger literacy foundations and maintain their love of books long-term.

This collaboration creates what experts call a ‘literacy-rich environment’, where bedtime stories at home reinforce phonics lessons at school, where parents and teachers celebrate the same reading milestones and where children see the adults genuinely excited about books.

When everything works in favor of encouraging reading, the choice to read becomes entirely theirs – and with it comes improved attendance, stronger engagement and a classroom culture where learning thrives.

## What school leaders can do to drive change

As leaders, you’re perfectly positioned to reshape early literacy outcomes through strategic, evidence-based action – and that’s a win for everyone involved.

With state-funded early literacy initiatives increasingly prioritizing structured literacy models, now is the time to seize the opportunity and adopt high-impact interventions that strengthen Tier 1 instruction and establish early reading success as the new norm.

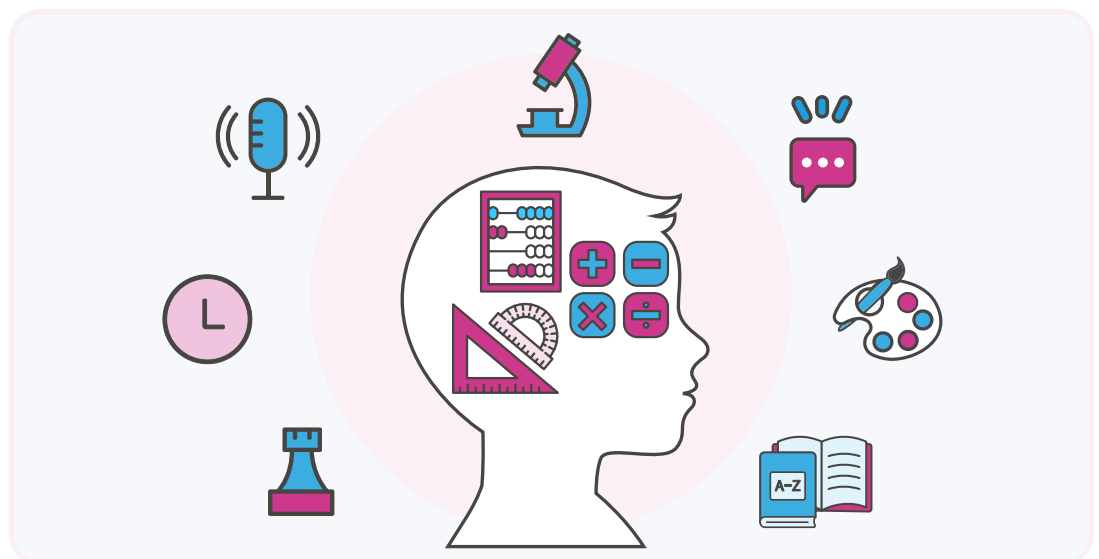
Start by investing in high-quality [instruction rooted in the Science of Reading](#). Ensure your teachers receive ongoing professional learning and coaching to deliver structured, explicit phonics instruction alongside rich comprehension experiences.

Use data early and often: implement regular assessments to identify struggling readers before gaps widen, then allocate resources where they’re needed most.

Equally important is building strong partnerships with families. Provide access to decodable readers and literacy resources that parents can use at home. When families and schools work together with a shared mission, children experience consistent literacy support across all environments.

With public dashboards, state mandates and third-grade retention laws increasing pressure on early literacy performance, even the smallest steps you take in this short timeframe between ages 5 and 8 can lead to giant leaps in your students’ future.

While literacy development captures much attention in early learning research, the next chapter examines how early mathematical thinking may serve as an equally strong predictor of future academic success across all domains.



## Chapter 3: From counting to critical thinking – the shift to **conceptual understanding** in early math

Mathematical success begins long before students encounter their first multiplication table. It begins in the earliest years, when children are most open to cognitive growth.

While literacy programs have long captured headlines and funding, we're now discovering the tremendous potential that lies in early mathematical learning. In recent years, several states have begun expanding early learning legislation to embrace not only reading but also numeracy, recognizing that foundational math skills are equally powerful predictors of lifelong academic success.

In many classrooms today, we have an incredible chance to transform how we approach math instruction in the early years. Rather than limiting our approach to rote counting or basic symbol recognition, we can unlock children's natural mathematical thinking from the very beginning.

As discussed earlier, ages 5 to 8 mark a formative timeframe when children naturally develop number sense, discover patterns and build cognitive skills – such as working memory and flexible thinking – that form the foundation for all future mathematical learning.

While math content may appear more complex in later grades, the cognitive and conceptual foundations for mathematical thinking can be cultivated much earlier, particularly in Pre-K through second grade. Make the most of this critical window and you're building mathematical minds that will thrive.

With everything we know from research, school leaders now face a clear pathway forward: embrace what science tells us about early numeracy and invest where we can achieve maximum impact for every child.

The belief that 'meaningful math learning starts around the fourth year of school' overlooks the remarkable potential of young learners



Since these foundational skills develop naturally in the early years, every day we invest in quality early numeracy instruction is a day we strengthen mathematical thinking and open doors for all learners

Students with strong symbolic number sense develop the mental agility to adapt when problems are presented in different ways

## Counting on the future: Why we must get early numeracy right

As touched on above, [major longitudinal studies](#) consistently identify early numeracy skills as the most reliable predictor of future academic achievement – evidence that reveals incredible possibilities for young learners. And the reasons extend far beyond mechanical counting and computation.

From ages 3 to 5, children are in an optimal window of brain development, when core [executive function skills](#) like working memory and cognitive flexibility are developing rapidly. These skills are the ‘how’ of learning, empowering students to follow steps, switch strategies and maintain focus while solving problems. In fact, they’re the very mental tools that mathematical thinking builds upon.

By age 7, the brain networks that support these processes are already starting to resemble those of adults, making the first three years of formal education a prime opportunity for meaningful support. It’s during this time that key foundations like number sense, spatial reasoning and problem-solving are established and strengthened.

Recognizing this chance, several state departments of education are now emphasizing early numeracy within their ESSA-aligned intervention frameworks – creating valuable opportunities for schools to access funding and implement evidence-based supports at the stage when impact is greatest.

The equity potential is equally inspiring. While math achievement differences by income, race and geography can appear at the very beginning of education, early targeted support offers tremendous promise for creating more equitable outcomes.

When we invest in developing strong number sense and problem-solving strategies from the start, we help ensure all children build the mathematical confidence they need to access advanced STEM opportunities later.

## The foundation for success: How strong early math skills are built

When we invest in strong early math foundations, the benefits become clear around age 8–9, just as curriculum demands expand in third grade.

University of Oregon researcher [Ben Clarke’s findings](#) illuminate a powerful opportunity: *“For kids that have a fundamental weakness in mathematics, 80 percent or 90 percent of the time that’s going to be linked to a lack of understanding numbers.”* With robust number sense, students navigate mathematical challenges with confidence and flexibility.

The key often lies in strengthening working memory – helping children hold one part of a problem in mind while manipulating another, making multi-step reasoning achievable and rewarding. These strengths prove particularly valuable for applied problem-solving, where students develop the flexibility to interpret novel situations and go beyond memorized procedures.

In states prioritizing comprehensive literacy support, foundational numeracy skills are now recognized as powerful allies for academic success, as strong readers often demonstrate parallel strengths in applied problem solving and quantitative reasoning.

With the right support, mathematical thinking flourishes exponentially.

The earlier we build these foundations, the more dramatic and lasting the impact becomes – meaning we’re working within the prime window for developing executive function skills.

Targeted support that focuses on strategic thinking and efficient techniques – such as counting on from known cardinal values – creates visible progress for students from all backgrounds, especially when paired with early screening for conditions like dyscalculia and personalized learning approaches.

## The exciting shift: From rote counting to flexible thinking

Early education offers a valuable chance to move beyond counting aloud or recognizing digits, toward building genuine mathematical understanding.

As mentioned above, true fluency celebrates number sense – a sophisticated understanding of numerical relationships and the ability to connect counting, number knowledge and basic operations in meaningful ways. And it matters more than we give it credit for.

[Studies show](#) that a child's number sense in first grade can predict their math achievement years later – not just in calculations, but in the kinds of real-world problem solving. In fact, number sense contributes an impressive additional 12% to overall math achievement and up to 17% in applied problem solving by third grade.

The lasting impact of number sense is hard to overstate. In fact, this advantage grows stronger as mathematics becomes more complex. Think of it as the mathematical equivalent of phonemic awareness in reading: without it, students may appear proficient in early years but inevitably struggle with fractions, place value and reasoning tasks that demand flexible thinking rather than mechanical recall.

The solution lies in creating rich and highly engaging mathematical environments where students explore numbers through multiple representations. It's familiar contexts like playgrounds, kitchens and shopping scenarios that encourage strategy explanation and conceptual understanding.

Supplemental programs can help harness this potential by embedding number sense into real-world contexts through gamified, developmentally appropriate activities.

## Strategic leadership moves for strengthening early mathematics

Given this golden opportunity, where can educational leaders make the greatest impact in strengthening foundational mathematics skills?

Start by investing in high-quality curriculum that build conceptual understanding and number sense rather than relying on procedural memorization. Provide targeted professional development in evidence-based early math strategies – this is essential when [only 15% of teacher preparation programs adequately cover mathematics content and pedagogy](#). As a result, many U.S. elementary teachers report low confidence in teaching foundational math, often feeling underprepared to build number sense in the earliest grades.

Next step: examine your classroom environments critically. As [Nancy Jordan](#) from the University of Delaware notes: *“Often, I’ll go into classrooms with literacy stuff all over the walls, but nothing in terms of numbers.”* Elementary spaces need to become numerically rich, featuring number lines, mathematical games and playful opportunities that weave number sense explicitly into concrete skills.

Implement universal screeners like the Number Sense Brief (NSB) to identify at-risk students early, before small gaps become significant barriers. Aligning your early math strategy to ESSA tiers of evidence or MTSS frameworks can further strengthen intervention efforts and support funding eligibility.

Lastly, help teachers understand mathematics as a developmental progression – from counting through fractions and beyond – rather than isolated grade-level standards.

The evidence is clear that both literacy and numeracy development during the kindergarten through second grade years create impactful, interrelated foundations for all future learning. But how do these domains work together to maximize student outcomes?

# Building the foundation for **lifelong success**

Three converging streams of evidence, neuroscience, literacy research and mathematical cognition studies, point to the same clear opportunity: **K–2 represents the most powerful window for shaping student outcomes.**

The research in this guide reveals not just what works, but why it works and when it works best. The most significant insight challenges how we've traditionally organized early education: literacy and numeracy aren't separate subjects competing for time, they're interconnected cognitive systems that amplify each other's development.

When we honor this natural integration, students develop stronger foundations in both domains and transfer skills more effectively to new situations.

For educational leaders, this knowledge creates both opportunity and clear direction forward and the timing is ideal. State policies increasingly focus on early learning, research evidence has never been clearer, and early intervention outperforms all other educational investments.

## The path forward

The time to act is now. Aligning your early learning strategy with how the brain develops isn't just best practice – it's the most strategic move your district can make.

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**Ready to put this research into practice?** **Reading Eggs** and **Mathseeds** are designed around the principles outlined in this guide, providing systematic, explicit instruction within engaging, developmentally appropriate experiences that build strong foundations for lifelong success.

**Explore our learning programs today.**

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